



Role Description

Role Overview	Job Title: Children and Families' Pastor Location: Easton Christian Family Centre (BS5 0SQ) Salary: £26-30,000 pro rata (experience dependent) Hours: 22.5 hours a week including part of Sundays (option to make full time with additional community focused role) Start: ASAP Contract: Permanent (funding secured for first 3 years) Benefits: Paid annual leave (28 days plus bank holidays pro rata), NEST workplace pension
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Welcome to ECFC

We are a growing and vibrant Anglican church in the inner city with a large number of mostly Iranian asylum seekers and refugees in our church family. We also have many young families and children and are looking to appoint a person who is able to lead our children and families ministry in the church and among our families in the week. If you love Jesus, love children and families and love the joy and challenge of a diverse and vibrant community, read on!

Introduction from Revd David Moore (Vicar)

'Welcoming All with the Love of Jesus' has for years been the banner hanging at the front of our worship space. It continues to be our aspiration and gives us our basic direction. Over the last 12 years we have learned from the radical hospitality with destitute asylum seekers of the Bristol Hospitality Network with whom we continue to have a close relationship. So we aspire to be a worshipping Christian community shaped by the radical nonviolent life of Jesus; welcoming, serving, inviting and imagining new social/human ways of being for the good of our vibrant, diverse community.

What is the role?

We have funding to recruit a Children and Families' Pastor with a salary up to £30k (experience dependent) to nurture and develop our children and families' work in the church 3 days (22.5 hours) a week (one day must be a Sunday). In practice this means being responsible for:

- the **nurturing and formation/discipleship** of all children and families in the church on Sundays and midweek
- Coordinating volunteers and being part of team leading Sparklers (0-5) and Firecrackers (6-11) groups
- Being part of our monthly all age service planning team



- All Children's church volunteer recruitment, induction and training
- being part of the Safeguarding Team
- Helping to administrate our 2 annual summer holiday Falcon Camps for kids from our school and Wick Primary and be part of the teams, time dependent.
- Developing our provision for children and families as you feel led, in partnership with the wider team.

We also have funding for a further 2 days a week community focused role which we currently aim to develop over the first year of this role and recruit for separately in 2025. However, if you are interested in both roles to make a full time post please contact us to talk that through. The contract is permanent (once probationary period successfully concluded) and the funding is secured for the first 3 years under Bristol Diocese Priority Communities Network. We have a church value of 'being ourselves and joining in' which we apply to appointments of staff too so come as you are! We want to take our place in the 'Wind of the Spirit of life in Christ'. We are a down to earth, friendly bunch. We don't think we have all the answers and free people up to grow their roles and in many ways adapt and grow their JD in post. You will have good line management and spiritual formation/direction support in this role and be encouraged to take advantage of the abundant networks in Bristol to help you develop your role (in work time) and an annual retreat.

We have a lovely team of part-time workers including our Priest in Charge, 2 Curates, an Operations Manager (3 days a week), Refugee Support Worker, Baraka Community Cafe Manager, Baraka Trainee Assistant Manager and Baraka Volunteer Coordinator, Buildings Manager and Community Chaplain.

There is a great opportunity here to engage cross-culturally and prayerfully develop this work to support all our children and families to deepen their walk with Jesus. This role is focused on developing the ministry within the church and focused on church and fringe church children and families. We would love to see the development of an intergenerational church, putting our children at the heart of our church family. We would also love to see young leaders encouraged and released into ministry.

What is our vision for this role?

We envision a thriving community where:

- A faithful, loving, and present leader nurtures children in the love of Jesus.
- Children are taught about the Kingdom of God and disciplined in spiritual practices like prayer, worship, community, service, and celebration.



- Sunday groups are effectively run, and families are supported in developing faith at home.
- We cultivate intergenerational relationships, creating a community filled with surrogate grandparents, aunts, uncles, and cousins.
- We develop young people to become leaders themselves and help decide direction
- Our children and families ministry integrates with ECFC's broader community work, building relationships with families on the fringe and edge, especially those connected through our community café Baraka, and partners like the Bristol Hospitality Network, Central Children's Team, Refugee Women of Bristol, and Bridges for Communities.

Information on our existing community work (this will be under and developed by the 2nd role of Children and Families Community Worker- 2 days)

We have developed really good connections with our local diverse community, many of whom use our extremely busy 'community centre' building during the week. We currently run or oversee:

Stay and play for 0-4s

Arabic speaking women and children group

Kids Matter parenting courses

Schools work in next door primary school with our Community Chaplain and Bristol Schools Connection (BSC):

- Transforming Lives for Good
- Christmas in a box
- Prayer tents in the school including visit to church

(NB this is not part of the 3 day a week role but could be combined if the right person wanted full-time hours and had the appropriate skills and experience)

PERSON SPECIFICATION

We are looking for some with...

1. Character

- Loves Jesus and loves to join in with the Kingdom of God.
- Has integrity and a positive outlook.
- Has humility and loves helping others and pulling together in a team.
- Cares deeply about people, particularly children and families.

2. Connection

- Connects well with a variety of children and families; experience of cross-cultural children's work is an advantage.
- Is able to communicate and engage with children and adults across the church family to help us build an intergenerational church family.



3. Competence

- Has proven experience of leading a team of committed and skilled volunteers.
- Has proven experience as a children's work leader in a Christian setting, including leading sessions, planning activities and managing rotas (a qualification in children's ministry or teaching is an advantage).
- Is a passionate communicator to children and families.
- Is culturally sensitive
- Has proven experience of discipling children and families (some of our children are 'seekers' rather than 'churched')

If you think the person specification describes you please apply using the application form. Please also feel free to email Rev Sarah Matthews sarah.matthews@ecfc.org.uk to arrange a time to discuss this role and discern whether you are the person the Lord has for us at ECFC before you apply.

We welcome applications from under represented groups and are able to adapt our process for you if you need reasonable adjustments, so please do email Rev Sarah Matthews to discuss sarah.matthews@ecfc.org.uk.